

# HEALTH AND SAFETY POLICY

At **MAINCAL S.A.**, we aim at protecting the health and safety of our employees and any third-party performing activities inside the company.

For this reason, we are committed to:

- **COMPLY WITH THE CURRENT LAWS REGARDING HEALTH AND SAFETY.**
- **ESTABLISH A SYSTEM TO IDENTIFY ANY EXISTING AND POTENTIAL HARM IN RELATION TO THE COMPANY AND ITS ACTIVITIES, AND ATTEMPT TO ELIMINATE OR REDUCE THE LEVEL OF OPERATIONAL RISKS.**
- **IMPLEMENT AN ONGOING TRAINING PROGRAM FOR THE PREVENTION OF OCCUPATIONAL ACCIDENTS AND DISEASES.**
- **ENSURE POLICY COMPLIANCE THROUGH A CONTROL AND AUDIT PROGRAM.**
- **RAISE AWARENESS SO THAT EACH OPERATIONAL AND ADMINISTRATIVE POSITION EMBRACES HEALTH AND SAFETY ISSUES AS A VALUE.**
- **OUR SENIOR MANAGEMENT IS COMMITTED TO ALLOCATE RESOURCES AND EFFORTS TO CONTINUALLY IMPROVE OUR OCCUPATIONAL HEALTH AND SAFETY SYSTEM AND PREVENT ACCIDENTS AND POTENTIAL DISEASES AMONG ALL OF OUR EMPLOYEES.**

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